



WESTON FAVELL ACADEMY

Principal: Mr T Johnson

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 WestonFavellGAT

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Dear Parent/Carer

As you may be aware from recent media coverage, the National Education Union (NEU) have confirmed that its members will be striking over pay on **Wednesday 5th July and Friday 7th July 2023**.

Striking is the right of every teacher who is part of a union and is a personal choice which we respect as an academy and Trust. As the academy's Principal, the safety and wellbeing of our pupils is my top priority. As we have a high proportion of academy staff who are members of the NEU, there will not be enough staff for us to safely welcome all pupils on site, making it challenging for us to keep the academy fully open on strike days.

As a consequence, we will only be open to Year 10 and 12 (**Year 12 Wednesday only**) and any pupil who is classed as vulnerable, or whose parents are critical workers, as follows:

Wednesday 5th July

- Year 10 - Maths Paper 3 and 6, French Writing Higher – *students will be expected to attend for their mock examinations and must be in fully school uniform*
- Year 12 - Maths (Stats & Mechs) and Psychology – *students will be expected to attend in usual business dress*

Friday 7th July

- Year 10 – subject focused intervention sessions and/or normal lessons

Normal timings will apply; pupils on site by 8.30am and finish at 3pm. Sadly, on this occasion, **we will be closed to anyone else who does not receive a direct invitation to attend.** Parents who are critical workers and wish their child to attend should complete the following form – [Critical Workers](#). Years 7, 8 and 9 will have remote learning activities sent to them for the day to ensure that they have work to complete at home via Teams.

Following the previous strike action days, I am sorry that these arrangements continue to be the case, but I am sure you understand that the industrial action relates to important education funding issues nationally – rather than anything at a school or local level.

We will continue to communicate with you and keep you updated on the arrangements or any changes to the planned strike action. I will also send details of online resources your children should complete at home when they are unable to attend school.

Finally, I want to thank you for being so supportive as part of the school community in what continues to be a challenging period. If you have any questions, please do not hesitate to contact.

Yours sincerely

Todd Johnson
Senior Executive Principal

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