



WESTON FAVELL ACADEMY

Principal: Mr T Johnson

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 WestonFavellGAT

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Dear Parent/Carer

As you may be aware, the National Education Union (NEU) have confirmed that its members will be striking over pay on **Thursday 27th April and Tuesday 2nd May 2023**.

Striking is the right of every teacher who is part of a union and is a personal choice which we respect as an academy and Trust. As the academy's Principal, the safety and wellbeing of our pupils is my top priority. As we have a high proportion of academy staff who are members of the NEU, there will not be enough staff for us to safely welcome all pupils on site, making it challenging for us to keep the academy fully open on strike days.

As a consequence, we will only be open on these dates to pupils in Year 10, 11, 12 and 13, and any pupil who is classed as vulnerable, or whose parents are critical workers. **Year 11 pupils will be expected to attend for their GCSE French speaking exams on Thursday 27th April. Pupils in Year 10 and 11 must be in full school uniform and usual business dress for Sixth Form pupils. Normal timings will apply; pupils on site by 8.30am and finish at 3pm.** Sadly, on this occasion, **we will be closed to anyone else who does not receive a direct invitation to attend.** Parents who are critical workers and wish their child to attend should complete the following form – [Critical Workers](#).

Following the previous strike action days, I am sorry that these arrangements continue to be the case, but I am sure you understand that the industrial action relates to important education funding issues nationally – rather than anything at a school or local level.

We will continue to communicate with you and keep you updated on the arrangements or any changes to the planned strike action. I will also send details of online resources your children should complete at home when they are unable to attend school.

Finally, I want to thank you for being so supportive as part of the school community in what continues to be a challenging period. If you have any questions, please do not hesitate to contact us on admin@westonfavellacademy.org.

Yours sincerely

Todd Johnson
Senior Executive Principal

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